

Wasco Union High School District
Board of Trustees
Regular Board Meeting
Boardroom NKVTC Room 4
August 12, 2010
6:00 p.m.
Adopted Minutes

I. Call to Order – 6:00 p.m.

A regular meeting of the Wasco Union High School Board of Trustees was called to order at 6:00 p.m. in the Boardroom by President Wayne Wallace.

Board Members Present

Mr. Wayne Wallace, President
Mr. Barry Braun, Clerk
Mr. Jesse Acebedo

Mr. Craig Fulwyler
Mr. Tim Holtermann

Administrators Present

Mrs. Elizabeth McCray
Mrs. Lori Albrecht
Mr. Rob Cobb

Mr. Joseph Elwood
Mr. Martin Lonza

Classified Management Present

Mr. Joe Salazar

Mr. John Yanez

Secretary Present

Mrs. Gracie Saldaña

Visitors

Edith Becerra, Mrs. Chris Beelner, Mrs. Lori Castillo, Raul Cruz, Martin, Cruz, Mrs. Lori DeLaRosa, Mrs. Carla Dominguez, Mrs. Sandra Fisher, Mr. Gary Garcia, Mrs. Yolanda Garcia, Mr. Gerardo Gomez, Oscar Gonzales, Mr. Rafael Gonzalez, Mrs. Susan Hernandez, Mr. Ian Hunter, Mr. Mario Juarez, Jaime Linares, Mrs. Lisa Lopez, Mrs. Mary Ann Lucas, Mr. Chris McCraw, Mr. Daniel Maldonado, Mrs. Kyna Mecham, Mrs. Gloria Medina, Mr. Michael Noland, Fabian Padilla, Mr. Jerry Pearson, Mrs. Marta Poe, Mr. Carlos Ramirez, Mr. Juan Ramos, Mr. Jose Rios, Mr. John Ruby, Mr. Raul Rangel, Mrs. Rena Ruddel, Ms. Carmen Ruiz, Samantha Saldaña, Ms. Nellie Sanchez, Mr. John Sanford, Mrs. Diane Villagran, Mrs. Sonia Wedel, Mrs. Stephanie Wymer

Flag Salute

The flag was saluted.

II. Adopt Agenda

It was moved by Acebedo and seconded by Fulwyler to adopt the agenda as presented. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

III. Public Comments

No Public Comments

IV. Executive Session

The meeting convened in executive session at 6:01 p.m.

Regular Session

The meeting reconvened in regular session at 7:05 p.m.

Announcement of Executive Session Actions

None

V. Reading and Approval of Minutes

It was moved by Holtermann and seconded by Acebedo to approve the minutes of the regular meeting of August 12, 2010. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

VI. Public Comments

Mr. Raul Rangel reported to the Board on behalf of the Athletic/Activities Department. He shared that the start of the school year has just begun and everyone is fired up and ready. The Freshman Registration & Orientation was a great success. We are excited about the Athletic Season that is about to begin. Each of our Head Coaching Positions is held by a Credentialed Teacher with the exception of Girls Basketball. But this evening you will be asked to approve the New Head Coach for the Girls Basketball Team, Mr. Rangel introduced to the Board, Mr. John Ruby. Mr. Rangel then shared that last year Wasco High had over 400 students participating in athletics, this year we should reach 500. As athletes these students must achieve in the classroom, miss less school and behave themselves. That being said athletes make really good students. Mr. Rangel shared with the Board that last year Wasco High won three 1st place championships and we finished 2nd two others. Out of sixteen sports that we contest, we were top of the league in five sports. We also of course made it to section finals in Boys Soccer and Girls Softball. Mr. Rangel introduced Coach Ian Hunter who coaches the varsity boys soccer team & Coach Sonia Wedel who coaches the varsity softball team.

Coach Hunter thanked the Board and Mrs. McCray for to opportunity to be able to report on behalf of the Soccer Team. He shared that he is a very proud coach and especially proud of the boys he brought with him this evening. Coach Hunter introduced to the Board; Raul Cruz, Martin Cruz, Jaime Linares, Oscar Gonzales and Fabian Padilla who he considers the core of the Soccer Team. The last three years have been great. The boys have done really well and won 13 tournaments between JV and Varsity. Last year we won the Garces Tournament, which is one of the biggest tournaments in the country. We finished off the season 17 undefeated, won league for the third year in a row with a great reputation on the field. But what I really want to share about is the character that this program has developed. It has been a great representation of Wasco. Wherever we go people come and congratulate me about the boys; how they carry themselves and the character they show on the field. So that's what I am most proud about. The on field success will be there but it is the character that these young men display is what they will take with them. I would have loved to have brought back one of those plaques. I believe we would have brought one back if we would of played that game but due to a mistake by one of our players (the game did not happen). But even through the down times we still made Wasco look good. Mr. Rangel and ourselves, I think we did the right decision and Wasco came out positive in the end. We graduated eight players last year; two are playing at Taft, two are going to UTI in Sacramento and two more are possibly going to Bakersfield College. The players I brought before you this evening I would like to share with the Board. Oscar is a junior who has only been able to play one year due to grades and Jaime is a senior has been struggling with grades for two years. But last year Oscar made grades and Jaime is close to a 3.0. Their goals are now not

to just play ball but to go to college. Fabian has been taking some of the toughest classes in Wasco. The brothers Martin and Raul are both close to a 4.0. Coach Hunter again thanked the Board and Mrs. McCray for their support and for their kindness after everything that happened last year. He shared that many of you came with kind words that touched his heart. The words of support meant a lot to him and the soccer team. Coach Hunter jokingly expressed a concern with the new facilities (Physical Education Sports Complex), the posts were put in upside down.

Coach Sonia Wedel thanked the Board and Mrs. McCray for the opportunity to report on behalf of the varsity softball team and thanked the Board and Mrs. McCray for the opportunity to coach. Coach Wedel introduced to the Board softball player, Samantha Saldaña the varsity softball catcher who is a 2010 graduate. Coach Wedel reported to the Board the overall record was 20 wins 10 losses, taking 2nd place behind Tehachapi. She shared that this is the first year in Sam's four varsity years that we did not take SSL. Even through all the questions of "what is wrong with the team", we took it as a sign that we were going to get past the second round of playoffs unlike the previous three years. Although we didn't take league, we did win the next two playoff games and made it to the Valley Championship Game. We fell a little short against Washington Union but we had a lot of support from the staff and the community and it was just an awesome adventure. We had seven all league recipients, four made 1st Team; Taylor Serda, Alyssa Martinez, Casi Cortez and Vanesha Grinner. We had three 2nd Team; Samantha Saldaña, Hailey Mehlberg and Anisa Carender. We had four girls make All Area; Vanesha Grinner, Taylor Serda, Alyssa Martinez and Casi Cortez. We graduated six seniors, five of them were the core of our team. So we are going to have some big shoes to fill but I feel that we are going to do well and be really competitive. We are looking forward to our next Softball Season. Samantha thanked the Board and Mrs. McCray on behalf of the varsity softball team for the opportunity to host the George Terry Softball Tournament at the new Sports Complex. She also thanked the Board and Mrs. McCray for the honor of being part of the Ribbon Cutting Ceremony as Miss Wasco/Rose Queen. Coach Wedel and Samantha presented to the Board on behalf of the Wasco High School varsity softball team the Valley Championship 2nd place plaque, Mr. Raul Rangel accepted the plaque.

Mr. Gary Garcia of the North Kern Vocational Training Center shared with the Board that NKVTC is excited for another great year. Classes on the Delano Campus have started already with Wasco High students catching the bus to participate in those classes. A lot of cut backs have occurred since the budget crisis, we are now offering courses from 8 a.m. to noon.

Mr. Michael Noland, Labor Representative for the Classified Bargaining Unit reported to the Board on behalf of CSEA (California School Employees Association). Mr. Noland shared with the Board a document that was delivered today to the District Office. As you know you can characterize this as "round 2", second Board Meeting. We will be here at every Board Meeting until we resolve our contract. The escalation or the issues that have come to light have compounded themselves. You (The Board) may or may not be aware we were declared at impasse by PERB. Apparently we have mediation session set for August 31, 2010. We have also filed, I am not sure if you have gotten a copy of this, an unfair labor practice charge against Wasco High School District for Bad Faith Bargaining. For forcing us down the road to impasse or forcing us or attempting to force us to wave our rights in regards to representing our employees. And those tracks are going, their rolling down the road. Today, I

don't know if you are aware, but your employees came to work and some of them had this shirt on. It says Union Yes, California Schools Employees Association AFL/CIO. There is nothing political about it. It says Union Yes, that's it. I talked to the Superintendent and she informs me that she perceives this as being political, a distraction. Our employees were told to go home, change their shirt. They wore a button, it doesn't say anything other than Classified Employees with a big sunshine on it and they were told no buttons, they're political, take them off, go home. So I called the Superintendent, we have a right to participate in Union Activities as Classified Employees we are in negotiations and it is our negotiation, this is how the union expresses its self. We don't throw rocks anymore, CSEA has never, well I grew up with some labor groups that actually did that and CSEA does not do that. We are very friendly, open, straight forward with what we do. We don't do that. When we go out and march like we did, we are respectful to the drive ways to let people in and out. We don't yell at people. So when we wear our shirts we have a right to do that, a legal right to do that. Just like our contract disputes of the District wanting to take our rights away. Today we had two rights taken away, the right to wear the Union Shirt. There is no policy in this District that says you can't wear a shirt. So I called our headquarters, our attorneys, the letter is what the result of that discussion was. I just shared with an individual the actual evidence, the email from Joe Elwood telling folks they can't wear their shirt or requesting them not to wear their shirt. I shared with them the directives that were this morning with the buttons and the t-shirts. There was also an issue about a pickup truck parked in the public street, the person was told to take it home. That was resolved once I talked to the Superintendent. I'm assuming that was taken care of. So we get back to the shirts and the buttons. We have a right to wear our shirts and buttons. The document demands that you cease and desist telling us that we can't otherwise I am going to file another unfair labor practice charge. We will take it up to PERB who will hear the case and you will lose. It is a fundamental right for this bargaining unit to be able to express itself; we can walk on the street, we wear our shirts, we can wear buttons, that's what we do. (The District) Might not have had to deal with this in the past but unfortunately your having to deal with it now. And what I would ask is that you respect us, like we respect you and we will get through this. Probably not together but at the end it will be finished and we will be done. But as long as we have these things that are happening that are trying to take people's rights, it's going to create controversy. It's going to create tension and it's not good for the employees, it's not good for the students. It not good for anybody at Wasco. I ask you, take a look at the letter, call your legal department. I would probably suggest you call another legal department, to get a second opinion. Because I know the legal advice you're using currently and hopefully your guys can get back on the right track. And we can do this thing and take care of the business at hand.

VII. Items From Board Members

Mr. Barry Braun shared with the Board that he was disappointed that Mr. Holtermann decided not to sign up to run again. He has exemplified on this Board something that is very unpopular in the state, the capital, the national capital and that being spending. Mr. Holtermann's position is that you always spend less than you're going to take in. That is one of the things I really appreciated about him. Mr. Holtermann is always asking what we are going to end up with in the end and that drove his decision in the vast majority of the cases. Mr. Braun shared with Mr. Holtermann that he looked up to him, appreciated his time on the Board together and commended him for his job on the Board.

Mr. Craig Fulwyler shared that he dittoed Mr. Braun words. He shared that Mr. Holtermann did a great job as a Board Member. Although he was disappointed that he is not continuing on, Mr. Holtermann always asked the really good questions and he appreciated that in Mr. Holtermann.

Mr. Jesse Acebedo shared that one thing about Mr. Holtermann is that he is always prepared with the questions and it was appreciated.

VIII. Reports

1. Edith Becerra reported on behalf of the Student Body. She commended the 57 link crew leaders for doing such a great job this year. Link Crew made a true impact on the 384 freshmen that were in attendance. On September 4th, we will have the 3rd annual Wasco High Community Clean Up or Wasco Gives Back. Link Crew Leaders, ASB, Cheer Leaders, Football Players and all fall athletes will be involved. Edith extended an invitation to the Board to join in the Clean up at 8 a.m. with a BBQ to follow after the clean up.
2. Mr. Fulwyler reported on behalf of the North Kern Vocational Training Center. He shared that in the packet there is the introduction of the NKVTC agreement, he felt there could be some more massaging to the contract due to the uncertainty of the progress of the program. Mr. Fulwyler also shared that NKVTC Board will be meeting next week with SISC regarding any improvement we can make on the Health Insurance. We will have a special meeting on August 17th and then our regular meeting on the 19th.
3. Mrs. McCray introduced to the Board Karen Rowe who is the District's coach from Pivot Learning Partners who reported on the annual report of our activities academically and through our LEA addendum program for both sites.

Karen Rowe reviewed with the Board the Wasco Union High School District Annual Report Executive Summary as well as the Wasco Union High School District Annual Report that was included in the Board packet. Mrs. Rowe thanked the Board for having her this evening and shared her appreciation for the question that was asked of her at last year's Board Meeting. The question that was asked was what is it about this plan that is different. This question is now what she asks prior to entering any school district. Mrs. Rowe also commended the Wasco Union High District for being so welcoming and interested in moving forward with student achievement.

Mrs. Lori Albrecht shared with the Board back in 1999/2000 the District wrote the large LEA Plan. When we were identified as a Program Improvement District, we were required to write an LEA Plan Addendum. Last year the District had to write an Addendum to that Plan. So we implemented that plan last year, it was a two year plan. The only reason we have revised that Addendum is because we have come so far in the plan and is now outdated. So tonight coming before you is a revision of the LEA Plan Addendum that will continue to allow the District further improvement. Mr. Holtermann then reconfirmed the revision addresses the original LEA Plan and not the Addendum that we are all reviewing

from last year. Mrs. McCray shared that we are complying with what is required of the District.

Mr. Craig Fulwyler then asked from a scale of 1 to 10 where is the District. Mrs. Rowe responded that we are approximately at the half way mark and headed in the right direction. The systems have been changed and a plan is in place to help support what happens in the classroom in a more efficient manner. Mr. Wallace then asked Mrs. Sandy Fisher if the counseling depart now counsels F students. Mrs. Fisher responded that the counselors have always counseled all students.

Mrs. McCray thanked Mrs. Rowe for her presentation. She also shared with the Board at the next Board Meeting there will be a data report. The report will give the Board an opportunity to see the progress that has been made and the direction that we continue to move.

Mrs. McCray commended and thanked Mr. Holtermann for his service on to the Board. She shared that he will be missed. Mrs. McCray agreed with Mr. Braun that Mr. Holtermann always asked the good questions and dove into issues that needed to be addressed. She commended each of the Board Members for their involvement and questions. Good questions are always asked by this Board and the lines of communications are always open. Mrs. McCray wished Mr. Holtermann well and hopes that he stays in communication and involved with Wasco Union High School District.

Mrs. McCray then reported to the Board the anticipated enrollment is 1637 at Wasco High and 135 at Independence High with a total of 1772. We are about -38 students from where we started out last year. She reminded the Board that this is anticipated enrollment, what is currently in our data base but we have yet to see the students. At our September meeting I will be able to share actual enrollment of students and attendance. Mrs. McCray also shared with the Board that this freshmen class is smaller than last year. This has been a good week with lots of great things going on. We are excited about the students returning and looking forward to the smiling faces.

Mr. Fulwyler then asked when the campus restrictions begin. Mr. Elwood responded that the campus is open until the first progress report on September 17th. Mr. Wallace then asked Mr. Elwood if this year the lunchtime tutoring will consist of tutoring and not lecture. Mr. Elwood shared that the tutoring will not be lecture but will also consist of tutoring along with possible homework recovery and retesting.

Discussion and Action

1. It was moved by Holtermann and seconded by Fulwyler to approve the following personnel items pending fingerprint clearance. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
 - a. Consider Approval of Allison Jarnagan as Certificated Staff, Science
 - b. Consider Approval of Blanca Soto-Ortiz as Independence High School Department Chair for 2010-11 School Year
 - c. Consider Approval of Athletic Coaches
 1. Approval of the following Girls Basketball Coaches:
 - a. John Ruby, Head Varsity-Walk On-Paid
 - b. Angel Zuniga, JV Walk On-Paid

2. Approval of the following Changes to Football Pay:
 - a. Jeff Wedel, Walk On-Full Paid
 - b. Derrick Blanton, Walk On-¼ Paid
 - c. Sam Mecham, Walk On-¼ Paid
 - d. Alex Gallardo, Walk On-Volunteer
 - e. Kevin Tallon, Assistant-Volunteer
 - f. Joe DelaRosa, Walk On-Volunteer
3. Approval of the following Wrestling Coaches:
 - a. Rusvel Prado, Head-Full Paid
 - b. Juan Gallardo, Walk On-½ Paid
 - c. Seth Hokit, Walk On-¼ Paid
 - d. Donny Johnson, Walk On-¼ Paid
 - e. George Romero, Walk On-Volunteer
 - f. Jose Landin-Walk On-Volunteer

2. It was moved by Fulwyler and seconded by Acebedo to approve the LEA Plan Addendum for 2010-11. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
3. It was moved by Acebedo and seconded by Braun to approve the Proposed Contract Bid and Replacement of the Wasco High School Ag. Roof Project. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
4. It was moved by Acebedo and seconded by Fulwyler to approve the Ag Booster Club. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
5. It was moved by Holtermann and seconded by Braun to approve the Drivers & Chaperones for the Outdoor Adventure Club . Motion carried. Ayes: 5; Noes: 0; Absent: 0.
6. It was moved by Braun and seconded by Fulwyler to approve the Interdistrict Transfer Requests. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
7. It was moved by Fulwyler and seconded by Holtermann to approve the Facilities Requests submitted by Grace Community Church. Motion carried. Ayes: 4; Noes: 0; Absent: 0, Abstain: 1 (Braun).
8. It was moved by Acebedo and seconded by Holtermann to approve the Field Trip submitted by FFA. Ayes: 5; Noes: 0; Absent: 0.
9. It was moved by Braun and seconded by Fulwyler to approve the Donations to Girls Golf Club and Freshmen Club. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

IX. Discussion and Information
None

X. Claims, Transfers and Accounts
It was moved by Braun and seconded by Fulwyler to approve the claims, transfers and accounts for Batches 85, 87, 88, 89, 91, 1 and Payrolls in the amount \$692,030.04. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

XI. Adjournment

It was moved by Wallace and seconded by Braun to adjourn the meeting. Motion carried. Ayes: 5; Noes: 0; Absent: 0. Meeting adjourned at 8:50 p.m.

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: District Office, 2100 Seventh Street, Wasco, CA 93280. An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent's Office.